

To:
The Canadian Powerlifting Union
via
ITP Sports and Recreation
app.integritycounts.ca/

2451 Riverside Dr.
Ottawa, ON
K1H 7X7

Notice of Complaint and Petition

From:
The Red Tent Collective
on behalf of
The Signatories of this petition

Salutations to whomever this may concern:

Considering:

The [CPU has banned](#) April Hutchinson from her sport for a year for stating biological facts on the [Piers Morgan show](#);

Anne Andres has used his Instagram account, user @rawlifts, to instigate and weaponize his following, who have then gone on to commit to harassment campaigns via incessive online reporting of social media accounts, threatening one's employment, which then caused a media circus, pressuring the Museum London to take down April Hutchinson from the "Resilient London: Meet Your Neighbours," exhibit;

Considering [the threats posted online](#) on the 22 February 2024 via Anne's Instagram account, user @rawlifts, which target "a powerlifter in Ontario", followed by "I'm talking directly to you", and furthermore writing, we quote:

"There is no hell, but times like this I wish there was so you and Smith can spend eternity suffering." Referring to Danielle Smith, the Premier of Alberta;

and

"May your generation die painfully and leave the youth to inherit a better world.";

and

His [update on Instagram](#) as of the day of this drafting, February 23 2024;

The above has given us every reason to believe that Anne or/and his followers may commit to acts of violence;

That Anne andres has violated your CODE OF CONDUCT AND ETHICS PROCESS OF THE CANADIAN POWERLIFTING UNION (CPU):

RESPONSIBILITIES

6. Individuals have a responsibility to:

a. Maintain and enhance the dignity and self-esteem of the CPU members and other individuals by:

- i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation
- ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees, or members
- iii. Consistently demonstrating the spirit of sportsmanship, sports leadership, and ethical conduct
- iv. Acting, when appropriate, to correct or prevent practices that are unjustly discriminatory
- v. Consistently treating individuals fairly and reasonably
- vi. Ensuring adherence to the rules of the sport and the spirit of those rules

b. Comply, at all times, with the UCCMS

c. Refrain from any behaviour that constitutes psychological maltreatment which includes, without limitation, verbal conduct, non-assaultive physical conduct, conduct that denies attention or support, and/or a person in authority's pattern of deliberate non-contact behaviours that have the potential to cause harm. Types of behaviour that constitute psychological maltreatment include, but are not limited to:

- i. Written or verbal abuse, threats, or outbursts
- ii. The display of visual material which is offensive or which one ought to know is offensive in the circumstances
- iii. Unwelcome remarks, jokes, comments, innuendo, or taunts
- iv. Leering or other suggestive or obscene gestures
- v. Condescending or patronizing behaviour, which is intended to undermine self esteem, diminish performance or adversely affect working conditions
- vi. Practical jokes that cause awkwardness or embarrassment, endanger a person's safety or negatively affect performance

vii. Any form of hazing where hazing is defined as “Any potentially humiliating, degrading, abusive, or dangerous activity expected of a junior-ranking athlete by a more senior teammate, which does not contribute to either athlete positive development, but is required to be accepted as part of a team, regardless of the junior-ranking athlete’s willingness to participate. This includes, but is not limited to, any activity, no matter how traditional or seemingly benign, that sets apart or alienates any teammate based on class, number of years on the team, or athletic ability.”

viii. Unwanted physical contact including, but not limited to, touching, petting, pinching, or kissing

ix. Unwelcome sexual flirtations, advances, requests, or invitations

ix. Physical or sexual assault

x. Behaviours such as those described above that are not directed towards a specific individual or group but have the same effect of creating a negative or hostile environment

xi. Retaliation or threats of retaliation against an individual who reports harassment to the CPU

We, the undersigned, petition the CPU via the ITP to take the appropriate measures to discipline Anne Andres to the full extent of the Canadian Powerlifting’s Policies and banning said individual from the CPU for their egregious behaviour.

Sent on:

[Signatories]